



PT. SUKSES MANTAP SEJAHTERA

PT. Sukses Mantap Sejahtera (SMS) is a sugarcane plantation company. We are also an affiliated company of PT. Sentra Usahatama Jaya (SUJ), which is one of the biggest sugar refinery manufacturers in Indonesia, and we are expanding our businesses. We are looking for qualified and highly motivated professionals with high commitment to be part of our team as:

Mechanical & Engineering Department Head (Code: MEDH-SMS-DMP)

Job Description:

- Make short-term department work planning (1-year) and budgeting in order to more clearly departmental goals and focus, control the budget during the first operational year
- To implement preventive, corrective, predictive maintenance so that assets (machines) can be well maintained with a low cost
- Directing maintenance subordinate to the implementation process
- Controlling and overseeing the implementation of the 5S process to establish a good work culture
- Make monthly reports to the Engineering Division Head department (KPI)
- To evaluate the performance of the machine and provide repair option
- Development and implementation of Kaizen process so that it can perform cost saving, perfect process, resulting in a product with high quality
- Ensure the implementation of K3 & HSE process throughout the work area in accordance with the standards set
- Coordinate with the entire dept. head from other departments in making a decision regarding a smooth production process
- Providing solutions to subordinates to issue a job that can't be solved by team work
- Advise, educate and help develop the potential of every personnel team to create good behavior and work ethic, according to the company's value
- Mandatory keep all the secrets of companies which it is responsible, in whatever form
- Running the entire enterprise standard rules in accordance with the laws applicable to personal, departmental and enterprise as a whole
- Provide assistance to other parties outside his department if needed or at the request of superiors

- Internal trainer, according to their expertise
- Evaluation of the implementation and feasibility of SOP, IK / LUK and Form in the work area

Job Requirement:

- Hold Minimum bachelor degree (S1) majoring in Mechanical Engineer or Mechatronic from reputable university with minimum GPA of 2.75
- Preferably Manager / Assistant Managers specializing in Engineering - Mechanical/Automotive or equivalent.
- At least 5 year(s) of working experience in the related field is required for this position.
- Computer literate (MS Office program, computerized accounting & Internet) and good command of English
- Mature, detail oriented, self motivated, independent, and able to work individually as well as in a team.
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- Having leadership skill, strategic thinking, and hardworking
- Having skills in repairing equipment/equipment maintenance in the factory such as pump, gear, and workshop.
- Self motivated, hard worker, and have good leadership skills, especially in coordinating activities with the subordinates and maintenance crew.
- Computer literate with MS Office, MS Project, AutoCAD.
- Possess good communication skill and interpersonal skill (In English and Bahasa), and able to maintain good relationship and good coordination with superior and also with other related departments.
- Willing to be placed in Dompu and willing to travel to HO, Jakarta if necessary by the company
- Full-Time position(s) available.

If you meet with our requirement and want to take challenge and growth with us, please send your complete resume/ curriculum vitae (CV), recent photograph, and current & expected salary to:

recruitment@smsagro.com

Please write the job title code that you applied in the subject field of your email.

For more information about us, please visit our website at www.smsagro.com